

ANNUAL WORKPLAN AND BUDGET

2022-23,



**DISTRICT INSTITUTE OF EDUCATION AND TRAINING
(DIET) KENDRAPARA, BALIA**

ANNUAL WORKPLAN AND BUDGET 2022-23, DIET, KENDRAPARA, BALIA

PROGRAMME & ACTIVITIES						
Sl. No	Name of the Proposal/Activity	Modalities of Implementation and Justification	Expected Outcomes	Key Performance Indicators (KPIs)	Monitoring of the KPIs/Projects	Budget Estimation
1	ECCE 1: Preparation of a detailed Curriculum and Course Outline for 3 Year Early Education	As per NEP 2020, the pre-primary education (ECCE) is going to be a part of primary education. DIET is the apex body to prepare the early grade teachers in the district. By 2023, it will in the process. On this ground, DIET will have a vision plan for pre-primary teacher education curriculum in 2023. After having the SCF on ECCE, the DIET will develop a course outline having the RP from DIET faculties, teachers, AWC Workers. <i>(2 workshops @ 20 participants @ 4 days) VIRTUAL MODE</i>	A visionary curriculum and course outline document for ECE.	Each teacher educator will explain the key areas of ECE Curriculum. Each teacher educator can act as a disseminator of the ECE Curriculum and Course	The principal/expert team/ the resource group/SCERT will assess and monitor the key performing indicators and give feedback.	Two Workshops Rs. 80000/-
2	ECCE 2: Preparation of a Activity Bank on FLN for ECE	Activity bank with regard to FLN is essential for any developmental activities in DIET today. In this regard 04 workshops will be conducted at DIET involving ABEOs, CRCCs, dedicated teachers and Expert Anganwadi Workers to develop appropriate activities on FLN for ECE. <i>(4 workshops @ 20 participants @ 4 days) VIRTUAL MODE</i>	A good activity Bank containing different types of activities appropriate for FLN for ECCE.	An Activity Bank on FLN for ECCE will be available at DIET in the form of soft and hard copy.	The principal/expert team/ the resource group/SCERT will assess and monitor the key performing indicators and give feedback.	04 Workshops Rs.160000/-
3	ECCE 3: Development of a module for Master Trainers on ECE (Induction level)	Preparation of ECCE teachers to perform better, training, coaching and ongoing support are very crucial. In this regard DIET will conduct workshops with state	A functional module will be developed for the Master Trainers of ECCE.	A Functional module on FLN-ECCE in the form of soft copy and hard copy will be available with the	The principal/expert team/ the resource group/SCERT will assess and monitor the key performing	Rs.40000 /-

		resource persons and district experts for developing a module on FLN for ECCE teachers for professional development. This will be prepared as per the guidelines of NEP 2020 and NIPUN BHARTA guidelines and following the modules developed by NCPFECCE. <i>(1 workshops @ 20 participants @ 4 days)</i> PHYSICAL MODE		DIET.	indicators and give feedback.	
4	ECCE 4: Orientation of Master Trainers on ECE (Induction level)	The DIET cannot orient the ECCE teachers directly. So, the DIET will orient the master trainers as per the module developed by the DIET. The Master trainers will be selected from the good ECCE Workers/ AWC Workers, dedicated teachers, teacher educators and other experts working in this area like the psychiatrist, AYUSH Doctors etc. <i>(1 Programme @ 40 participants for 3 days)</i> PHYSICAL MODE	Creation of a proactive team of master trainers in the district who will well acquainted with ECCE curriculum and pedagogy.	ECCE subject expert, as Master Trainer can disseminate the same to all stakeholders in a planned and phased manner.	Principal of DIET, faculties of DIET, Officials of WCD, SCERT & OSEPA may act as the monitoring authority	One Programme Rs.40000/-
5	ECCE 5: 30 days Refresher Course (On-line) for Master Trainers and ECE Workers	CPD is the hall mark for any stakeholder in education. Continuous professional devt. of any RP/Master Trainer is a need. To keep in touch and develop their professional excellence, DIET will have a 30 days Refresher Course for the Master Trainers of ECCE. <i>(10 days each month)</i> VIRTUAL MODE	The Master Trainer will update themselves with on-going changes on and development in ECCE	The master trainer can elaborate different aspects of implementation of ECCE with regard to NEP 2020 update knowledge.	Principal of DIET, faculties of DIET, Officials of WCD, SCERT & OSEPA may act as the monitoring authority	Rs 40000/-
6	FLN 1: Devt. of Teaching Learning Materials for Teachers	As the academic head and a centre of resources, DIET must have exemplar TLM room for the teachers of the district. The purpose	1. Most needful topic based TLMs would be prepared for meaningful	1.An LO based TLM room will be functional and give a vision to the teachers.	DIET faculty will visit schools and the TLM corners.	1 workshop Rs.40000/-

		of this activity is to create a resource room at every block. The teachers of the concerned block will prepare TLMs with the help of expert teachers of their own. DIET will conduct a 4-day workshop for TLM preparation on FLN taking expert teachers from each block. This will be a form of orientation cum workshop for the participant. <i>(1 workshops @ 20 participants @ 4 days)</i> PHYSICAL MODE	teaching and learning . 2. Teachers will be expertised for making TLMs. 3. LO based class wise TLM will be prepared.	2. Each block will have a TLM Resource room		
7	FLN 2: Devt. of Teacher Resource and IEC materials on FLN Awareness	The grassroot stakeholders like teachers, CRCCs and head teachers depend upon the DIET for continuous professional development. As the academic head and a centre of resources in the district, the faculties and CRCCs will develop some learning materials on FLN for the teachers. <i>(2 workshops @ 20 participants @ 4 days)</i> BLENDED MODE	Resource material in the form of soft/hard copy like handouts, brochure, journals etc. will be available with the teachers and other stakeholders working in the field.	The teachers, teacher educators and other stakeholders will be using these materials for their continuous professional development.	The Principal / expert team/ the resource group/ SCERT will assess and monitor the key performing indicator and give feedback.	2 workshops Rs. 80000/-
8	FLN 3: Training on use of FLN materials by the Field Stakeholders	Continuous Professional Development (CPD) of CRCCs, Head Teachers and Teachers is the focus of DIET. With regard to FLN, DIET, Kendrapara will conduct 2-days training programme in each block on use of FLN Materials in early classes. <i>(10 Progs @ 40 participants @ 1 day at block)</i> PHYSICAL MODE	The CRCCs and dedicated teachers will use the materials appropriately in the classroom.	Each CRCC and dedicated teacher will use the materials appropriately in the classroom.	DIET faculty and BEO will visit schools, monitor and assess the use of materials.	10 Programs Rs.100000/-
9	FLN 4: Transcreation of Vidya Pravesh	NEP 2020 emphasises on developing the relevant concept and attainment of requisite competency	Vidya Pravesh module in regional language (Odia)	All the stakeholders of elementary education will use the	The Principal / expert team/ the resource group/	1 Workshop Rs. 40000/-

	Module	to facilitate learning when the children start schooling. Vidya Prabesh is three-month play-based school preparation module for Grade I. It is important to use the child's home language or mother tongue as a bridge to teach. So, it is essential to translate and contextualize Vidya Pravesh module in Odia language. DIET will organize a workshops to transcreate Vidya Pravesh in Odia. <i>(1 workshop @ 20 participants @ 4 days)</i> VIRTUAL MODE	both in soft and hard copy with the DIET	module whenever necessary.	SCERT will assess and monitor the key performing indicator and give feed back.	
10	FLN 5: Training on 3 months readiness package for Master Trainers (Vidya Pravesh)	The purpose of the Vidya Pravesh module is to prepare the new entrant in Class/Grade I about learning and life in a joyful manner. To prepare the dedicated teachers on Vidya Pravesh, DIET Kendrapara will organize 3-day orientation for all the dedicated teachers through google meet and Youtube. <i>(3 Progs @ 50 participants @ 2 days)</i> VIRTUAL MODE	The dedicated teachers will conduct activities for first 3 months of class I children with reference to Vidya Pravesh.	Each dedicated teacher can explain about the process and purpose of Vidya Pravesh.	The Principal, TE and Sr.TEs , Samagra Siksha, SCERT will monitor and give feedback on the process.	01 Programme Rs. 30000/-
11	FLN 6: Orientation of CRCCs on School based Assessment	School based assessment is very essential as it brings quality in the teaching learning process as well as identifies the areas that needs improvement in the learning process. As a leader of a cluster CRCCs must orient on SBA as it helps them to know the performance and level of the students, teachers and where to give on-sight support too. <i>(1Workshop for module @ 20</i>	All CRCCs can conduct valid assessment process to develop the level of their cluster and help the teachers to adopt proper strategies for SBA for betterment of teaching learning process	All CRCCs can explain the objectives,importance and various strategies of SBA	Principal (DIET), State level, District and Block level officials, Teacher Educators will monitor the process	03 Programmes Rs.60,000/-

		<i>participants @ 4 days) and 3 progs for training @ 50 participants 2 days)</i> BLENDED MODE				
12	Training for Head teachers and CRCCs as Master Trainers on ICT	As it is a technical age and stage of social media, every Head Teacher and CRCC as Master Trainer should be oriented and trained on ICT. 5 days training on ICT for Head Teacher should be done. DIET, Kendrapara will conduct the orientation for Head Teachers & CRCCs. <i>(1 workshops @ 40 participants @ 5 days)</i> PHYSICAL MODE	Head Teacher and CRCC as Master Trainer can do online work and orient their teachers on ICT work effectively.	Every Head Teacher and CRCCs can do online work and orient their staff on ICT work effectively.	The DEO, BEO, ABEO, DIET faculty monitor this programme	Rs.50000/-
13	Vocational Education : Training on importance of vocational education for Head Teachers as Master Trainers	Vocational Education is the part and parcel of life. As the academic authority in the district, DIET will conduct 2 days training to the Head Teachers of each school about the importance and process of Vocational Education. Those master trainers will train other head teachers in the block. (10 Head Teachers from each block) <i>(2 Progs @ 50 participants @ 2 days)</i> PHYSICAL MODE	Head Teachers can elaborate the importance of vocational education and result of its implementation	Head Teachers can elaborate the importance of vocational education and result of its implementation.	The DIET faculties will monitor the Headmaster and the Principal, DIET, Samagra Siksha will monitor the all.	Rs. 80000/-
14	ICT 1 : Orientation of CRCC and teacher as Master Trainer on development of E-Content	As Digital India demands digital learning it is very essential to develop as well as use E-content for teaching learning process. In this context it is quite necessary to orient all CRCCs and teachers on how to develop quality E-content and how to use these contents for quality digital learning. <i>(2 workshops @ 20 participants @</i>	Master Trainers will develop e-content and able to orient the teachers to develop e-content.	Teachers will be able to develop digital lessons on different concept of school education.	Principal and all DIET faculties will monitor the programme	Rs.80000/-

		4 days) PHYSICAL MODE				
15	ICT 2: Devt. of E-Content and creation of a Digital Hub in DIET.	As the academic head of the District DIET should be the hub of all types of academic resources especially digital resources. To make sensitize all teachers and other stake holders regarding E-content and digital learning, DIET will create a portal to provide E-content and digital lessons. Teachers will upload and download whenever necessary. This hub will not only help the teachers rather it will help the parents. (2 workshops @ 20 participants @ 4 days) PHYSICAL MODE	A well-designed Digital Hub for digital learning at DIET, Kendrapara	Varieties of E-Content for pre-service student teachers, teachers, parents and other stakeholders.	SCERT and OSEPA and Principal will monitor the activity	Rs.100,000/-
16	Development of an App and a Portal	Today, app-based leaning has been a need of the learners which is safe and accountable. Teachers, CRRCs and parents can get through the app. To provide the on-line materials, DIET, Kendrapara will develop its own App and Web portal.	A functional and multi-dimensional App and a Portal	Teachers will use the app and portal for professional devt.	The DEO, DIET Principal and Expert will monitor the monitoring and mentoring skill of the DIET Faculties.	Rs. 100000/-
17	Monitoring of classroom practices in early grades, CRC and BRC , 5-T School activities and providing on-site academic support	Monitoring and mentoring the CRCCs, Head Teachers, Teachers is the prime duties of the DIET as the academic head of the district. Monitoring and giving on-site support make the teacher confident and proactive in the class. DIET Kendrapara will have regular monitoring of the teaching learning process especially early grade classes and give feedback. (02 days for each TE, 10 Phase) PHYSICAL MODE	Better classroom transaction in classroom	Each teacher can demonstrate better facilitation with reagrd to content and pedagogy.	The DEO, DIET Principal and Expert will monitor the monitoring and mentoring skill of the DIET Faculties.	Rs. 200000/-

18	LEP: Devt. of Self-Learning Materials for weaker sections from class VI to VIII	DIET is the apex body of all academic activities of the district. So, it is the responsibility of DIET to enhance the learning of each and every child of the district It was found that most of the children belonging to the weaker section are unable to read and write even though they are in class vi. So it is essential to develop self-learning materials for those to mainstream them. <i>(2 workshops @ 20 participants @ 5 days)</i> VIRTUAL MODE	A hub of self-learning materials for the teachers and students of Class VI, VII and VIII at DIET (Digital and hard copy)	Students and teachers might be using the Self- Learning Materials regularly.	SCERT & Principal, DIET will assess the material, give feedback.	Rs.100000/-
19	Post NAS intervention: Sharing the district's performance among the stakeholders and working for remedies.	NAS is the mirror of performance of children's achievement. It was conducted on 12 th sept. 2021 throughout the country. However DIET will conduct 2-3 day workshop on post -NAS intervention among ABEOs, CRCCs & Teachers of the district to discuss the findings of the NAS with regard to performance of students and remedial measures to improve the teaching strategies. Some strategies will be developed. <i>(1 Physical and 2 Virtual)</i> BLENDED MODE	Energizing all BEOs, ABEOs, CRCCs & Teachers to improve the teaching learning scenario during post NAS period. Pedagogic action plans with targets (class wise /LO wise) & timelines	Each teacher and administrative stake holders and educators will explain cause-effect relationship of NAS result and able to find the way out.	SCERT & Principal, DIET will assess the programme and give feedback.	Rs.50000/-
20	DIKSHA : Creation of a District Digital Group for DIKSHA and uploading digital lesson	Now DIKSHA Portal has been a centre for self-learning. It helps students, teachers, parents even administrative stakeholders on different content deliberation. Many teachers and teacher educators are now able to upload materials in	District have a team of experts to assess the digital lessons before uploading in DIKSHA.	The experts and teachers will upload good quality digital lessons regularly.	The DEO, Principal DIET, SCERT and OSEPA will monitor.	Rs. 20000/-

		DIKSHA. For quality lessons, an expert group will assess the matter before uploading. So, with the charemainship of the Principal, a team of expert will the constituted at district level and oriented of good digital lesson. <i>(2 Progs @ 20 participants @ 2 days)</i> VIRTUAL MODE				
21	DIET-CRC linkage 1: Orientation of CRCCs on FLN Pedagogy	As the ground level stakeholder CRCCs play a vital role in implementation and fulfillment of objectives of FLN Mission. To make all CRCCs thorough and competent about FLN pedagogy is very essential so as to make them ready to design various activities & pedagogical approach to give on-site support to teachers whenever & wherever necessary. <i>(3 Progs @ 50 participants @ 2 days)</i> PHYSICAL MODE	All CRCCs will explain, elaborate and design activities as FLN-NIPUN guidelines.	Each CRCC can explain the FLN pedagogy, its pedagogical approaches and Los.	Principal, DIET, Teacher Educators, and any State level, District level, block level stakeholders will monitor.	Rs.120000/-
22	DIET-CRC linkage 2: Orientation on Assessment Tools to the CRCCs	As DIET-CRCC Linkage is the strong epitone for the development of primary education. Proper assessment tools will developed to monitor the work of CRCCs. Two workshops the will be held for formation of assessment tools with the help of DEO, BEO and Retired expert teachers. <i>(3 Progs @ 50 participants @ 1 day)</i> PHYSICAL MODE	CRCCs can explain different aspects of assessment, different tools of assessment and orient the school teachers of their cluster on the assessment tools.	Each CRCC can explain the tools of assessment and can use it.	The DIET faculty and Samagra Siksha staff of the district will monitor this.	03 Programmes Rs. 60000/-
23	Seminar 1: Organisation of district level	NIPUN BHARAT Guideline with reference to implementation of FLN is bench mark to enable the	The teachers, head teachers and CRCCs can	Each teacher, head teacher and CRCC can perform as per	District level monitoring team, DIET	Rs. 100000/-

	seminar on FLN and NIPUN Bharat	teachers, head teachers and CRCCs do the better academic transaction. The practical and philosophical knowledge about NIPUN BHARAT can bring a proactive and fruitful change among the stakeholders of elementary education. In this regard DIET, Kendrapara will conduct 02 District level seminars on NIPUN BHARAT. <i>(2 Progs @ 80 participants @ 1 day)</i> PHYSICAL MODE	perform as per the NIPUN BHARAT Guidelines in their day-to-day teaching learning activities.	the NIPUN BHARAT Guidelines in their day-to-day teaching learning activities.	principal,DIET faculties will monitor the activity	
24	Seminar 2: Organisation of district level seminar on SARTHAQ- An approach of implementing NEP 2020	SARTHAQ developed by the Department of school education and literacy. States and UTs are given the flexibility to adapt the plan with local contextualisation and also modify their needs and requirements. To orient about SARTHAQ district level seminar will be organised.. <i>(1 Prog @ 80 participants @ 1 day)</i> PHYSICAL MODE	Organisation of district level seminar will orient each field level officer which will help better implimentaion of NEP 2020	STATE research advisory committee members,district members, personnel from university will present the seminar	District level monitoring team, DIET principal,DIET faculties will monitor the activity	Rs 50000 /-
25	Seminar 3: Organisation of seminar on School based assessment and feedback	Teacher should be sound in School Based Assessment. DIET will orgnise seminar block-wise/cluster-wise in which the participants are school teachers, CRCCs, BRCCs . It may be organised in physical or virtual mode. <i>(1 Prog @ 80 participants @ 1 day)</i> PHYSICAL MODE	Proper understanding of teachers, CRCCs, BRCCs on School Based Aaessment 3	Every Teacher can use SBA in the school.	The Principal, TE, Sr. TE will monitor the programme & give feedback.	Rs.50000/-
26	Exposure visit : Exposure visit of TEs to other DIET and sharing of	In this globalised world, explosion of knowledge in different parts of the country is going on as per the changing context with the	To give opportunities to the academic staff members for	Each faculty of DIET can disseminate the new ideas for better academic	The Principal, DIET and the SCERT will monitor the performance of the	Rs. 50000/-

	academic experiences	diversified need of the changing time. So being the academic head to keep the national as well as international integrity keeping in view the great & diversified culture of our country exposure visit must be done for all the teaching faculties at least once in a year for more dissemination of knowledge. PHYSICAL MODE	sharing of the innovative practices and academic activities along with further advanced planning for the development of teacher education/	performance in the DIET.	faculty.	
27	Exposure Visit: Exposure visit of TEs to other exemplar states working on FLN	India is the space for innovation especially in the field of education. Different Institutes, Universities, Colleges have been doing their best. in this regard. Our teacher DIET faculties may be given exposure to these activities so that their vision will be broaden to do minnovative practices for the DIET as well as for the state. PHYSICAL MODE	To give opportunities to the academic staff members for sharing of the innovative practices and academic activities.	Each faculty of DIET can disseminate the new ideas for better academic performance in the DIET.	The SCERT will monitor the performance of the faculty.	Rs. 100000/-
28	Preparation of IEC Materials on different themes for the district	Though our country is so developed with regard to literacy and techno-advanced, still there is a need of advocacy through print media especially in the rural belt. In this regard, DIET, Kendrapara will develop IEC Materials on NEP 2020, FLN and NIPUN BHARAT, Life-skill education etc. in the form of banner, leaflet, poster etc. for the common men in the society. (05 Programme @ 20 participants @ 4 days) VIRTUAL MODE	The parents and community will be informed about the provision of education in the country.	The common man can speak about different educational need, policies and schemes of the state and nation.	The DIET Faculty, SCERT, OSEPA can monitor the programme.	Rs. 100000/-
					TOTAL	Rs. 19,50,000/-

RESEARCH & EVALUATION

29	Research and Evaluation 1: Creation of a Research Group and conducting collaborative research and disseminating the result with district stakeholders.	Small scale research and Action Research help the teachers and other stake holders for better learning. DIET will constitute a district level Research Expert Team for training of the Researchers. DIET will conduct 4-days orientation for the Research Experts on conduct of researches in the district. PHYSICAL MODE	District will have a team of researchers to find the orient the researchers and give the feedback to overcome.	A Functional Proactive Researcher Group in the district can guide the researchers in the district.	DIET will see the activities of the team. The SCERT and OSEPA can monitor the activities of the group.	Rs. 50000/-
30	Research and Evaluation 2: Conduct of small-scale researches on implementation of FLN in the field	Research provides greater insight into issues and problems faced in implementation of the various approaches and schemes for elementary education. Small scale researches help the teachers, teacher educators for better learning at the grassroot. DIET will conduct 6 small scale research projects on different issues of elementary education (BLENDED METHOD)	These small scale research helps in better implementation of schemes and projects at field level and also enhance the performance.	Individually (DIET faculty, CRCC and teacher) action research and collaborative AR	A district level monitoring team will be formed and it will monitor the activities	6 x 50000= Rs.300,000/-
31	Research and Evaluation 3: Conduct of Action Research by each faculty, CRCCs and Teachers important themes	As action research improves processes of learning and teaching as well as enhances teachers' ability and also contributes knowledge development of the teachers and teacher educators. So, 40 researchers will be oriented to do collaborative action researches on different issues. 40 research projects will be conducted. BLENDED MODE	Teachers, CRCCs will be able to conduct action research and disseminate the result to augment better teaching learning process.	Each teacher and teacher educator will explain about researches and apply in their teaching learning process.	Principal (DIET), Samagra Siksha & all teacher educators will assess the report and give their feedback.	40 x 10000/- = Rs.400000/-
					TOTAL	Rs. 750000/-