## **Government of Odisha**

## **General Administration and Public Grievance Department**

No. 1241 /SE

Dt. 30.06.2021

GAD-SEA-MISC-0002-2018

From

Shri G.C. Patra, IAS

Additional Secretary to Government.

To

The Addl. Chief Secretaries to Government/

The Principal Secretaries to Government/

The Commissioner-cum-Secretaries to Government/

The Special Secretaries to Government of all Departments.

Sub:

Extension of dateline for processing of the e-PAR in respect of the Group-A &

B officers of the State for the year 2020-21 through HRMS.

Sir,

I am directed to say that the last date for submission of e-PAR (self-appraisal) for 2020-21 through HRMS was extended upto 30.06.2021. But it has come to notice that a large number of officers could not submit the e-PAR by this time in view of their engagement in various activities relating to management of situation arising out of spread of COVID-19 like control of the pandemic, continuance of essential services, etc. In consideration of the request of service associations and the practical difficulties, the Government have been pleased to allow extension of timeline for completion of the e-PAR for 2020-21 in the following manner.

1.Submission of Self-appraisal report by the appraisee - 31st August, 2021

2.Appraisal by Reporting Authorities - 30<sup>th</sup> September, 2021

3.Appraisal by Reviewing Authorities - 15th November, 2021

4.Appraisal by Accepting Authorities - 31st December, 2021

It is requested that the revised datelines may kindly be widely circulated among all concerned in order to enable them to submit their self-appraisal report online through HRMS as well as to record their remarks on the PARs of their subordinate officers. The concerned officers may also be advised not to wait till the fag end of the closing date and process their PARs sufficiently ahead of the deadline.

Yours faithfully,

Additional Secretary to Government.

Memo No. 1242 / SE Dt. 30.06.2021
Memo No. / 242 / SE Dt. 30.06.2021
Copy forwarded to the System Advisor, CMGI, Bhubaneswar for information
and necessary action. The e-PAR system may be kept open strictly as per the above
revised date lines. The revised datelines may also be uploaded in the HRMS home page for wide publicity.
Additional Secretary to Government.
Memo No. 1243 / SE Dt. 30.06.2021
Copy forwarded to all RDCs/all Collectors and District Magistrates with request
to bring it to the notice of all concerned under their administrative control.
Additional Secretary to Government.
Memo No. 1244 / SE Dt. 30.06.2021
Copy forwarded to all Sections of GA & PG Department for information and
necessary action.
Additional Secretary to Government.